University of Vermont Health

Surgical Technologist

Apprenticeship Program

- Guaranteed, paid employment on day one of training
- Team environment
- Full benefits
- Dedicated support during the 9-week program
- Paid Certified Surgical Technologist Exam

INVEST IN YOURSELF

Our apprenticeship program is a paid opportunity to become a surgical tech with no prior experience required.

APPLY NOW

www.jobforward.org/surgicaltech

REGISTRATION DEADLINE

Wednesday, March 18th, 2026

Questions?
Call: 802-399-8243
Email: lida.hope@jobforward.org

Job Forward

VERMONT DEPARTMENT OF LABOR

University of Vermont Health ("UVMH") will not discriminate against apprenticeship applicants or apprentices based upon their age (40 and older), ancestry, color, disability, gender identity, marital status, national origin, place of birth, race, religion, genetic information, sex, and sexual orientation. UVMH will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required by Title 29 of the Code of Federal Regulations, part 30; Title 21 Vermont Statutes Annotated, Labor, Ch. 13, Apprenticeship, and the Vermont State EEO Plan.

Welcome Potential Applicant!

Are you searching for meaningful work, but lack the time, money for education, or experience to progress in a career? If so, we invite you to learn more about an exciting opportunity called the *UVM Health* Surgical Technologist Apprenticeship Program, a collaborative effort involving the *US Department of Labor, Vermont Department of Labor*, *JobForward*, and *University of Vermont Health*.

We are now accepting applications! No experience is required. Selected applicants will be immediately employed and participate in our 9-week training program. There are up to six (6) full-time positions being offered this session.

This program is a highly successful model that provides:

- *Career training, mentoring, and guaranteed employment opportunity with UVM Health*
- *Superior quality education and professional development*
- *Student-centered learning in small cohorts of up to 6 participants*
- *Accelerated "boot camp" style format, just 9 weeks of training*

Application and Selection Process

1. All interested applicants must apply online and follow instructions to submit their resumes by **Wednesday, March 18th.**
2. Candidates must also attend an Information Session on **Thursday, March 19th**. The Information Session will provide you with detailed information about participation in the program. Attendance at this one-and-a-half-hour event is mandatory for those interested in participating.
3. All candidates who are interested in moving forward with the selection process will be invited to take several online basic aptitude assessments. These assessments will take no more than 90 minutes, and the link will be sent out following confirmation of attendance at the Information Session. The assessments must be completed by **Monday, March 23rd**, at noon.
4. Based on the completed application, resume, attendance at the Information Session, and completed aptitude assessments, a group of applicants will be invited back for the first round of interviews with JobForward on **Wednesday, March 25th, and Thursday, March 26th.** The first-round interviews last approximately 40 minutes.
5. Based on the results of first-round interviews, application, resume, and aptitude assessment scores, a select number of applicants will be invited back for a second (final) round of interviews with the sponsoring employer, UVM Health, on **Tuesday, March 31st, and Wednesday, April 1st.**
6. Based on the results of the second-round interview, selected candidates will be invited to shadow in the OR. These will be scheduled between **Monday, April 6th** and **Friday, April 10th**.
7. Final selections are based on a candidate's overall desire and potential for success in the program. Selected candidates will be notified between **Wednesday, April 15th** and **Friday, April 17th.** Candidates will be expected to accept offers by **Monday, April 20th.**
8. Selected employees will begin the training and the apprenticeship on **Monday, May 11th.**

If you are interested in pursuing this opportunity, you must fill out an online application at www.jobforward.org/surgicaltech to receive instructions on attending the mandatory Information Session. **Remember, the deadline for applying is Wednesday, March 18th, 2026.** Thank you for considering the *UVM Health* Surgical Technologist Apprenticeship Program. We are pleased to provide Vermont residents with the opportunity to obtain exciting careers in healthcare, and we wish you the very best of luck in the selection process.

Lida Hope

Lida Hope
Project Leader & Mentor
JobForward

University of Vermont Health

PLEASE READ CAREFULLY IMPORTANT DATES

Event	Date(s)	Time	Details
Information Session In-person UVM Medical Center Davis Auditorium	Thursday, March 19th	6:00pm-7:30pm	Meet employer and ask questions. In-person at UVMMC's Davis Auditorium, directions will be sent before the event.
Aptitude Assessment Online Assessment	Must be completed by Monday, March 23rd	12:00 Noon deadline	A link will be emailed to all applicants who attend the Information Session.
First-Round Interview 40 IDX Drive Building 100 South Burlington	Wednesday, March 25th or Thursday, March 26th	Times available: 8:00am - 5:00pm	If selected, candidates will receive an email on Monday afternoon with a Calendly link to schedule an interview; these must be scheduled by 7:00PM on Tuesday, March 24th.
Second-Round Interview 40 IDX Drive Building 100 South Burlington	Tuesday, March 31st or Wednesday, April 1st	Times available: 8:00am - 5:00pm	If selected, candidates will receive an email on Thursday with a Calendly link to schedule an interview; these must be scheduled by 7:00PM on Monday, March 30th. One-hour interview with employer Managers and Human Resources.
OR Shadows In-person at one of the following locations: - UVM Medical Center - Porter Hospital - Central Vermont Medical Center	Shadows will happen between Monday, April 6th and Friday April 10th	Times will vary depending on OR availability	Selected candidates will hear from a UVMH Talent Acquisition Partner by Friday, April 3rd to schedule your OR shadow.
Final Candidate Notification Phone Calls	Wednesday, April 15th to Friday April 17th	During business hours	Only selected candidates will receive a call. Alternates may be selected and called. **Be by your phone.**
Surgical Technologist Apprenticeship Program In-Class Instruction	Monday, May 11th through Friday, July 10th	**SHARP** **7:30am - 4:00pm**	In-class instruction days: 7:30am - 4:00pm.

You will also be required to participate in health and background screenings at UVMH before the start of employment and training.

IMPORTANT REMINDERS

- **Complete online Aptitude Assessments:**
  - Following confirmation of attendance at the mandatory Information Session, you will receive a link to complete the mandatory online Aptitude Assessments. These will take no more than 90 minutes and must be completed by Monday, March 23rd at 12:00 Noon.

- **You must be available to receive telephone calls:**
  - You should make yourself available via telephone at the times listed on the previous page.
  - If you are unable to be at your phone, you must provide an alternate number of an individual who can speak on your behalf.
  - Missed calls may disqualify you from participating in the selection process.

- **Interview Preparation:**
  - You should read carefully all materials in the information packet as you will be asked questions regarding the information provided.
  - You should visit the employer's website to review information about the company.
  - You should carefully review the employer's benefits sheet.

- **First- and Second-Round Interviews will last approximately one hour:**
  - You should ask any and all questions prior to the end of your interviews.

- **Selected Candidates must decide when contacted:**
  - If selected to participate, you must **be prepared to make your decision about participation by Monday, April 20th.**
  - Alternates will be contacted shortly thereafter, if appropriate.